

CANADA

WELDERS NEEDED

500 positions

Total Cost: \$2,700 (\$700 is due at time of signing the contract, \$2,000 due upon receiving the visa. Airfare is not included.)

Visas are guaranteed

1. Site of Employment: Fort McMurey, Alberta, Canada
2. Contract Duration: 36 months
3. Families allowed to come and legally live in Canada after six months
4. Free housing and food
5. Must pass Canadian Welding Certification after six months of employment
6. candidates need to be certified like American Welding Society or similar. (The American Welding Society has only 2 locations: Mexico and Chile. That is why I said " or similar ")
7. minimum of 3/4 years of experience and if they have international experience it's even better
8. minimum age 25-27 and maximum 45
9. Start date: Immediately and until all positions are filled within 6 months
10. Employee's Position: WELDER
11. Basic's Hourly Salary: \$27.00 CAD per hour
12. Regular Working Hours: Minimum of 8 hours per day, 5 days per week
13. Overtime pay: For work over regular working hours 150%
For work on designated rest days and holidays 150%
14. Leave with full pay: Sick leave based on doctor notice.

The employee is entitled to 2 weeks (14 days) paid holiday per annum for the first year. Starting with the second year the employee is entitled to 4 weeks paid holiday.

15. Job description: Read and interpret blueprints or welding process specifications
Operate manual or semi-automatic welding equipment to fuse metal segments using processes such as gas tungsten arc welding (GTAW) / gas metal arc welding (GMAW), / flux-cored arc welding (FCAW), / plasma arc welding (PAW), / shielded metal arc welding (SMAW), / oxy-acetylene welding (OAW), / resistance welding and submerged arc welding (SAW) /
Operate manual or semi-automatic flame-cutting equipment /
Operate brazing and soldering equipment /
Operate metal shaping machines such as brakes, shears and other metal/straightening and bending machines /
Repair worn parts of metal products by welding on extra layers
16. Free Transportation to the site of employment and in the following cases, free return transportation to the point of origin.
17. Free emergency medical and dental services and facilities including medicine.
18. Workmen's compensation benefits for service-connected illness or injuries or death in accordance with the pertinent laws of Canada.
19. In the event of death of the Employee during the terms of this agreement, his remains and personal belongings shall be repatriated to country of origin at the expense of the Employer. In case the repatriation of remains is not possible, the same may be disposed of upon prior approval of the Employee's kind and or by the country of origin's Embassy / Consulate nearest the job site.
20. Termination: neither party may unilaterally cancel the contract except for legal, just and valid cause:
 - a) Termination by Employer – The employer may terminate this contract on grounds of closure or cessation of operation of establishment / undertaking or due to retrenchment to prevent losses, by serving a written notice to the Employee at least one (1) month before the intended date thereof or payment of separation / termination pay equivalent to one (1) month salary. The Employer shall bear the repatriation expenses of the Employee. The Employer may also terminate the Contract on the Following just causes: serious misconduct, willful disobedience of employer's lawful orders, habitual neglect of duties, absenteeism, insubordination, revealing secret of establishment, engaging in trade union activities, when Employee violates custom, traditions and laws of and/or terms of this Agreement. The Employee shall shoulder the repatriation expenses.

b) Termination by the Employee – the Employee may terminate this Contract by serving one (1) month advance written notice to the Employer. If no notice is served, the Employee shall shoulder all expensed relative to his repatriation back to his origin. The Employee may terminate this contract without serving any notice to the Employer or his representative: inhuman and unbearable treatment accorded the Employee by Employer or his representative and violation of the terms and conditions of the employment contract by the Employer for his representative Employer for his representative. Employer shall pay the repatriation expenses back to country of origin.

c) Termination due to illness: either party may terminate the contract on the ground of illness: diseases or injury suffered by the Employee. The employer shall shoulder the cost of repatriation.

21. Settlement of disputes: all claims and complains relative to the deployment contract of the Employee shall be settled in accordance with Company politics rules and regulation. In case the Employee contests the decision of the Employer, the matter shall be settled amicably with the participation of Labor Attaché or any authorized representative of the Embassy / Consulate of country of origin nearest the site of employment. In case the amicably settlement fails, matter shall be submitted to the competent or appropriate government body in (host country) or in Canada if permissible by host country laws at the option of the complaining party.
22. The Employee shall observe Employer's company rules and abides by the pertinent law as of the host country and respects its customs and traditions.
23. Applicable law: other terms and conditions which with the above provisions shall be governed by the pertinent laws of the both country of origin and Canada.